

FACT SHEET

SHEET METAL WORKERS INTERNATIONAL ASSOCIATION

SMWIA – Sheet Metal Workers International Association -- Local 104 Chapter represents Bay Area sheet metal workers, the skilled craftsmen who not only meet The Sheet Metal and Air Conditioning Contractor's National Association (SMACNA) standards, but also exceed these standards. Founded in 1903, and now celebrating its 100-year anniversary, Sheet Metal Workers' Local 104 remains dedicated to extending the benefits and solidarity of the trade union to all of those working in sheet metal throughout Northern California.

Fast Facts

- SMWIA was first organized in 1888 in Toledo, Ohio, and now represents 150,000 skilled craftspersons in the unionized sheet metal industry throughout the United States and Canada.
- SMWIA Local 104 represents approximately 7,000 sheet metal workers.
- SMWIA provides service to 17 Northern California counties: Alameda, Contra Costa, Del Norte, Humboldt, Lake, Marin, Mendocino, Monterey, Napa, San Benito, San Francisco, San Mateo, Santa Clara, Santa Cruz, Solano, Sonoma and Trinity.

Scope and Range of SMWIA

- SMWIA provides service technicians for commercial, industrial, and residential HVAC needs, creating the HVAC systems that bring clean, conditioned air to homes, public buildings and workplaces.
- SMWIA provides the Testing, Adjusting, and Air Balancing (TAB) specialists for today's closed system buildings.

- In addition to HVAC work, SMWIA craftsmen fabricate and install decking, siding, roofing systems, perform kitchen installations, and create and assemble sheet metal for ships and railroad cars, among other applications.
- Architectural sheet metal workers install stainless steel, brass and copper flashings, columns, skylights, signs and metal ceilings for commercial and residential buildings

An experienced, trained and qualified labor pool

- Through SMWIA training programs, the union has earned the reputation for “doing the job right the first time”.
- SMWIA workers are professionally trained union craftsman with five years of classroom study and on-the-job training before becoming a fully skilled journeyman.
- The 5-year apprenticeship program, with a minimum of 1,200 hours of related classroom instruction, ensures that SMWIA craftsman are skilled in the latest techniques.
- Union training includes the following:
 - CAD & newer generations of computer driven technologies
 - Materials Layout (Bench and Computer, among others)
 - Copper Roofs and Copper Architectural Gutter and Trim
 - Field Layout
 - Heating, Ventilation, and Air Conditioning (HVAC)
 - Installing Clean Room Ventilation
 - Moisture Control
 - Orbital Welding
 - QuickPEN
 - Soldering
 - Welding
 - Communication and Customer Relations
- In addition to world class training, SMWIA Local Union No. 104 offers members many benefits such as a “Hiring Hall” to enhance the chance of employment; medical and dental benefits beyond retirement; one of the best pension plans in

the country; access to the award-winning Sheet Metal Workers' Local 104
Federal Credit Union and scholarship programs.

Representative Bay Area Projects

- Applied Bio Systems, Pleasanton
- Buck Center for Research in Aging, Novato
- Chiron, Emeryville
- De Young Museum, Golden Gate Park
- Department of Health Services, Richmond
- Discovery Museum, Fort Baker, Marin County
- Federal Building, Mission St, San Francisco
- Genentech, San Mateo County
- Lucas Films, Presidio
- Moscone Center
- Napa District Auditorium, (Napa Education Center)
- Napa Sheriff's Facility
- Natividad Hospital, Salinas
- New United Motor Manufacturing Inc (NUMMI Plant), Fremont
- Pacific Bell Baseball Park
- Pixar Animation Studios, Emeryville
- San Francisco City Hall
- Solano County Government Center, Fairfield
- Sonoma State University Library, Rohnert Park
- University of California, Santa Cruz Student Housing
- University of California, San Francisco, Bohemian Club
- Westmont High School (Metal roof)

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